Stipulation of Agreement Medical Premium Contributions for 2022 October 13, 2021

In accordance with Paragraph 57 of the Memorandum of Agreement between Florida Power & Light Company and the System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions for 2022.

Current Rates 10/	13	/2021
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New Rates Effective 1/1/2022

Health	Employee	Company	Health	Employee	Company
Prime	Premium	Contribution	Prime	Premium	Contribution
Employee Only	\$29.22	\$116.88	Employee Only	\$29.22	\$116.88
Employee + Spouse	\$125.65	\$502.59	Employee + Spouse	\$125.65	\$502.59
Employee + Family	\$161.93	\$647.72	Employee + Family	\$161.93	\$647.72
Employee + Child(ren)	\$111.49	\$445.95	Employee + Child(ren)	\$111.49	\$445.95

Jack Wilson

Business Manager

System Council U-4, IBEW

Date

Kelly Tveter

Date

Director, Labor Relations

Florida Power & Light Company