

MEMORANDUM OF UNDERSTANDING
Power Generation Division Lodging

The Company and Union agree to the following changes to Paragraph 41 Meals-Lodging-Transportation for PGD employees:

- The Fourth bullet of Paragraph 41 (i) of Power Generation Supplement shall no longer apply.
- PGD Personnel assigned to Show-up site have the right to request lodging under the same conditions as outlined under Paragraph 41 (h) Option 2.

If any unforeseen issues arise out of the implementation of this MOU, the parties will meet to discuss and resolve. This change will be incorporated into the Memorandum of Agreement (MOA).

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

Jack Wilson 12-19-2023
Date
Jack Wilson
Business Manager
System Council U-4, IBEW

Pablo Garcia 12/19/2023
Date
for Kelly Tveter
Director Safety & Labor Relations
Florida Power & Light