

MEMORANDUM of UNDERSTANDING (MOU)
Pilot - Nuclear Operations Technicians
Non-Complex Maintenance

The Company and Union have agreed to a Nuclear Operations Technician Non-Complex Maintenance Pilot. The purpose of this pilot is to develop the training needs and have the volunteers perform the Operations Technicians tasks identified on the attached Non-Complex Maintenance Pilot task list dated 10/9/2023.

The objective of this pilot is for the parties to review the effectiveness and feasibility of new roles and/or classification in Nuclear Operations by performing a defined scope of maintenance tasks after receiving the associated training, if any. Qualified bargaining and non-bargaining employees will develop training as required.

The Business Manager will provide the Company with four (4) Senior Nuclear Plant Operators (SNPO) per station to implement this pilot. These employees will be approved by management. The SNPOs will report to the Nuclear Watch Engineer.

In the event unforeseen circumstances arise during the implementation of this MOU the parties agree to meet and resolve.

This Pilot will run for a period of six (6) months and will be reviewed periodically to ensure its success.

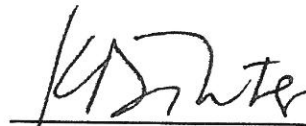
Upon the termination of this pilot the parties will meet to review.



Jack Wilson
Business Manager
System Council U-4, IBEW

11-15-23

Date



Kelly Tveter
Sr. Director, Labor & Safety
Florida Power & Light

11/9/2023

Date