MEMORANDUM OF UNDERSTANDING (MOU) Distribution

Bargaining Unit Storm Feeder Controller (SFC)

The Company and Union agree to the following changes to the MOU Distribution Bargaining Unit Storm Feeder Controller, dated 7-23-2019.

The opportunity for all qualified employees to train as SFC will be extended to December 31, 2020.

Minimum qualifications for the position of SFC are as follows;

- Must hold or have previously held the classification of Chief Line Leader, Senior Line Specialist, Cable Splicer, Restoration Specialist or Line Specialist for 24 months, or must have previously held the position of Distribution Dispatcher.
- Must be Distribution Switching qualified.

If any unforeseen issues arise during the implementation of this agreement, the parties will meet to discuss and resolve.

To the extent the terms of this MOU conflict with the Memorandum of Agreement, this MOU shall apply.

Jack Wilson

Data

Business Manager

System Council U-4, IBEW

Kelly Tveter

Date

Director Safety & Labor Relations

Florida Power & Light