

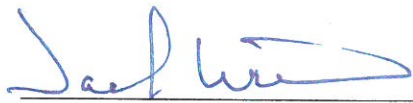
**MEMORANDUM OF UNDERSTANDING
FLORIDA POWER & LIGHT NUCLEAR DIVISION
Loaned Operator to Chemistry**

Recognizing that the Company has an emergency planning requirement for qualified Chemistry Technicians, the Company and the Union agree to loan Nathaniel Agoun back to the Chemistry Department to fulfill the responsibilities of a fully qualified Chemistry Technician.

Nathaniel's skill set is needed to be retained in the Chemistry Department until such time that additional Chemistry Technicians receive their qualifications and/or Chemistry Technicians are loaned from St. Lucie.

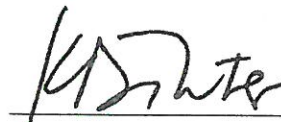
It is jointly agreed that Nathaniel Agoun's Bargaining Unit seniority date will be 6/05/2021 for the ANPO position at Turkey Point Nuclear Plant, the same as other bidders from 5/17/2021 Nuclear Awards Report.

Nathaniel will fulfill the responsibilities of a fully qualified chemistry technician during his time on loan and will be compensated at the higher base pay rate of the current Chemistry Technician pay rate. Nathaniel's loan assignment should be completed, and returned to operations around November of 2021 to attend the beginning of systems training.

 7-27-21

Jack Wilson
Business Manager
System Council U-4, IBEW

Date

 7-27-2021

Kelly Tveter
Director Labor Relations
Florida Power & Light Company

Date