

Memorandum of Understanding (MOU)

Communication & Battery Specialist (C&BS)– Radio Project Rollout

In an effort to upgrade Radio technology in Distribution and Power Generation at Gulf Power, FPL C&BS's will be assisting in the radio project rollout to include but not limited to training and installation of console, truck and radio sites.

The Company and the Union agree to use C&BS technicians experienced with the Harris Radio technology as trainers selected from the list of trainers supplied by the System Council Office. The parties also agree to select volunteers willing to travel from locations designated by the company for the installation of equipment.

The expected schedule beginning July 20, 2020 will be as follows:

Travel days: Monday and Friday

Workdays: Tuesday – Thursday

Not to exceed 3 FPL C&BS's in any given week

Minimal OT is expected

Training activities will include but are not limited to providing OJT to Gulf technicians and supporting vendor webcast training by assisting with demonstrations.

Volunteers will assist in the deployment and installation of radios and dispatch radio consoles and will assist in the installation of mobile towers and activation of radio site equipment. Additionally, volunteers may be used as trainers once the list has been exhausted.

Employees supporting this project will receive expenses in accordance with Paragraph 41 (Meals-Lodging-Transportation) of the Power Systems Supplemental, Memorandum of Agreement.

This MOU stays in effect until the program rollout completion of December 31, 2020.

In the event unforeseen circumstances arise during the implementation of this MOU the parties agree to meet and resolve.

This agreement can be rescinded by either party by providing sixty (60) day written notification to the other party.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.

 7-17-20

Jack Wilson
Business Manager SCU4, IBEW

 7-17-20

Kelly Tveter
Director, Labor Relations & Safety FPL