

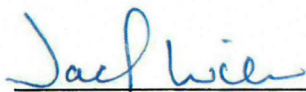
**Letter of Intent  
Distribution  
Overtime Boundaries**

This is the minimum guideline and does not preclude the calling of employees from additional service center locations as necessary before the utilization of contractors.

The following Call-Out Overtime Boundaries Matrices are to be used by the Power Systems, Distribution Business Unit. The intent of these documents is to provide each local Service Center, Dispatch Center, etc. with the agreed upon methodology for the use of Bargaining Unit personnel prior to the utilization of contractors in the following situations:

- Call Out
- Afternoon Storm
- All Hands-on Deck

Prior to calling contractors to work overtime in a Service Center's boundary, the eligible employees from the corresponding Service Center(s) on the matrix must be offered the overtime assignment.



Jack Wilson  
Business Manager  
System Council U-4, IBEW

6/15/22

Date



For Kelly Tveter  
Director, Labor & Safety  
Florida Power & Light

6/15/2022

Date

## 2022 Power System Boundary Matrix

<b><i>CALL OUT BOUNDARIES BY MANAGEMENT AREA</i></b>			
Service Center	Matrix Area	Management Area	Tropical Systems LOI 6/14/2022
Lake City (LCO)	SKO	NORTH FLORIDA	<b>Transmission</b> COT GNT <b>Substation</b> SJS DVS DYS SNS  <b>PQ North</b>  <b>Meters</b> All DMN Locations
	NSO		
	PLO		
Starke (SKO)	PLO		
	LCO		
	SAO		
	NSO		
Nassau (NSO)	SKO		
	SAO		
	LCO		
Palatka (PLO)	SAO		
	FGO		
	SKO		
St. Augustine (SAO)	PLO		
	FGO		
	SKO		
Flagler (FGO)	POO	CENTRAL FLORIDA	<b>Transmission</b> COT - GNT <b>Substation</b> SJS - DVS DYS - SNS <b>PQ North</b> <b>Meters</b> All DMN Locations
	SAO		
Port Orange (POO)	FGO		
	SNO		
	TIO		
Sanford (SNO)	TIO		
	POO		

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<b>CALL OUT BOUNDARIES BY MANAGEMENT AREA</b>			
<b>Service Center</b>	<b>Matrix Area</b>	<b>Management Area</b>	<b>Tropical Systems LOI 6/14/2022</b>
Titusville (TIO)	MIO	BREVARD	<b>Transmission</b> COT - MWT <b>Substation</b> SNS - COS MWS <b>PQ North</b> <b>Meters</b> All DMNE Locations
	POO		
	MLO		
	SNO		
Merritt Island (MIO)	TIO		
	MLO		
Melbourne (MLO)	MIO		
	TIO		
	SLO		
St. Lucie (SLO)	WNO		
	SRO		
	OKO		
	MLO		
Walton (WNO)	SRO		
	SLO		
	OKO		
Okeechobee (OKO)	SRO		
	SLO		
	WNO		
Stuart (SRO)	WNO		
	JPO		
	SLO		
	OKO		

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<b><i>CALL OUT BOUNDARIES BY MANAGEMENT AREA</i></b>			
<b>Service Center</b>	<b>Matrix Area</b>	<b>Management Area</b>	<b>Tropical Systems LOI 6/14/2022</b>
Jupiter (JPO)	WBO	PALM BEACH	<b>Transmission</b> PBT - MWT  <b>Substation</b> MWS - MPS PWS <b>PQ East</b>  <b>Meters</b> All DME Locations
	SRO		
	BYO		
	RPO		
West Palm (WBO)	RPO		
	BYO		
	JPO		
Royal Palm (RPO)	WBO		
	BYO		
	JPO		
	GLO		
Belle Glade (GLO)	RPO	BOCA RATON	<b>Transmission</b> PBT - MWT  <b>Substation</b> MPS - BWS PWS <b>PQ East</b>  <b>Meters</b> All DME Locations
	BYO		
	BRO		
Boynton (BYO)	WBO		
	BRO		
	RPO		
	GLO		
Boca (BRO)	PMO		
	WBO		
	BYO		

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<b>CALL OUT BOUNDARIES BY MANAGEMENT AREA</b>			
<b>Service Center</b>	<b>Matrix Area</b>	<b>Management Area</b>	<b>Tropical Systems LOI 6/14/2022</b>
Pompano (PMO)	WGO	NORTH BROWARD / CENTRAL BROWARD	<b>Transmission</b> PBT - SET SOT <b>Substation</b> PWS - BWS INS <b>PQ Broward</b> <b>Meters</b> DMB
	BRO		
	GSO		
Wingate (WGO)	PMO		
	GSO		
Gulfstream (GSO)	WGO		
	NEO		
	PMO		
	WEO		
North Dade (NEO)	GSO	NORTH DADE	<b>Transmission</b> SOT - SET <b>Substation</b> BWS - INS PES - SAB <b>PQ Dade</b> <b>Meters</b> DMB
	CEO		
	RIO		
	WEO		
West Dade (WEO)	CEO	WEST DADE	
	NEO		
	RIO		
	GSO		
Central Dade (CEO)	NEO	CENTRAL DADE	
	WEO		
	RIO		
Richmond (RIO)	WEO	SOUTH DADE	<b>Transmission</b> SOT - SET <b>Substation</b> BWS - INS PES - SAB <b>PQ Dade</b> <b>Meters</b> DMD - MTC - ERC
	CEO		
	NEO		

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<b>CALL OUT BOUNDARIES BY MANAGEMENT AREA</b>						
<b>Service Center</b>	<b>Matrix Area</b>	<b>Management Area</b>	<b>Tropical Systems LOI 6/14/2022</b>			
Whitfield (WFO)	CKO	MANASOTA	<b>Transmission</b> VET FMT			
	TBO					
	VNO					
Clark (CKO)	WFO		MANASOTA	<b>Substation</b> SSS FMS		
	EWO					
	TBO					
	VNO					
Englewood (EWO)	TBO			MANASOTA	<b>PQ West</b>	
	CKO					
	ARO					
	VNO					
Venice (VNO)	WFO				MANASOTA	<b>Meters</b> All DMWN Locations
	CKO					
	EWO					
	TBO					
	ARO					
Toledo Blade (TBO)	EWO	TOLEDO BLADE				<b>Transmission</b> FMT - VET <b>Substation</b> FMS - SSS <b>PQ West</b> <b>Meters</b> All DMWN All DMWS Locations
	ARO					
	FMO					
	CKO					
	VNO					
Arcadia	FMO		TOLEDO BLADE			<b>Meters</b> All DMWN All DMWS Locations
	EWO					
	TBO					
	VNO					
Gladiolous (GDO)	GGO			GULF COAST		<b>Transmission</b> FMT - VET
	FMO					
Ft. Myers (FMO)	TBO	GULF COAST			<b>Substation</b> FMS - SSS <b>PQ West</b> <b>Meters</b> All DMWS Locations	
	ARO					
	GDO					
	GGO					
Golden Gate (GGO)	FMO		GULF COAST		<b>Meters</b> All DMWS Locations	
	GDO					