JOB CRITERIA POWER GENERATION SPECIALIST (PGS)

This is a Power Generation Division multifunctional classification that combines leadership skills and the skills of a plant control center operator with that of a maintenance technician discipline. This individual provides real time surveillance and operation/control of all control room systems and plant equipment for multiple sites.

Employees who are awarded one of these positions through the posting process may be required to travel to generation facilities for training.

These travel assignments shall be utilized to enhance the employee's knowledge and skills.

It is not the intent of training assignments to displace operating personnel at a receiving headquarters or to fill vacancies of operating personnel.

Minimum Requirements for the job:

- 1. Must have successfully held or currently hold the position of Production Leader, Shift Technician, or Production Specialist.
- 2. Must have successfully been or currently are qualified to operate a control center for at least one year.

Basic Accountabilities:

- 1. Ensure appropriate operation of multiple plant control systems.
- 2. Responsible for multiple sites, this position monitors performance and operating characteristics, identifies equipment deficiencies, takes necessary action to prevent or limit failure, and optimizes efficiency.
- 3. Utilizes effective communication while providing direction and leadership to multiple site operations shift teams to ensure safe and reliable operation of multiple sites and sites equipment.
- 4. Completes appropriate documentation for accuracy of accounting and/or equipment history.
- 5. Functions as designed in support of other classifications and their respective accountability.
- 6. Must be able to complete the PGS training requirements.
- 7. Must be able to read and interpret prints.

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- 8. Must be able to work a variety of hours/days due to continuously rotating shifts
- 9. Clearly give directives to plant personnel and hear/understand the information they have gathered utilizing three-way communication protocol.
- 10. Assist with issuing and executing in-plant clearances and execute division switching orders as required.
- 11. Performs associated responsibilities according to established safe work practices and the Memorandum of Agreement.

Jack Wilson

Business Manager

System Council U-4, IBEW

Kelly Tveter

Director, Safety & Labor Relations Florida Power & Light Company