

Memorandum of Understanding (MOU)
NEW CLASSIFICATION - POWER GENERATION SPECIALIST (PGS)

As a result of advanced technology, the company is consolidating control room operations into a single location. The following will support the consolidation of operations into a single control room for all of the fossil power plant locations in FPL's Power Generation Division.

The Central Control Room (CCR) will be established at the new PGA building. It will be staffed with the newly established position of Power Generation Specialist (PGS). The PGS rate of pay will be equivalent to Dispatcher – BES as indicated in Exhibit "A" and will not be considered a 4.1 position.

This position will report to a supervisor.

The newly established position of Power Generation Specialist will operate the CCR. Initial CCR positions will be filled as follows:

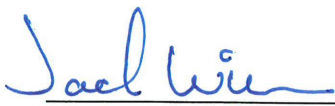
- Positions to be posted through the JPost process
- Positions awarded will have assignment dates extended up to 180 days from date of award

Employees filling these positions may be required to travel to obtain training and will receive travel allowances in accordance with Paragraph 41 Meals – Lodging - Transportation of the Memorandum of Agreement.

The Company and Union agree to continuous monitoring of this agreement and the process. If any unforeseen issues arise during the implementation of this agreement the parties will meet to discuss and resolve.


This MOU will be applicable until December 31, 2022 or until successfully negotiated into a subsequent MOA.

To the extent the terms of the MOU conflict with the MOA, this MOU shall apply.



Jack Wilson
Business Manager
System Council U-4, IBEW

4-7-2020
Date



Kelly Tveter
Director, Safety & Labor Relations
Florida Power & Light Company

4-7-20
Date