


## Memorandum of Understanding Power Systems, Safety Coordinators

In recognition of safety being a value for Florida Power and Light and the IBEW System Council U-4, it is agreed that four (4) additional Safety Coordinator Positions will be added and work to help establish and communicate the value of safety to the Employees of Power Systems. These four (4) positions will follow the guidelines established per "Power Systems, Station Safety coordinators in the Power Systems Section of the Memorandum of Agreement.

These four (4) positions will be through February 2022 and either party may terminate by giving ninety (90) days' written notice.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.



Jack Wilson  
Business Manager  
System Council U-4, IBEW

1-26-21

Date



Kelly Tveter  
Director, Safety & Labor Relations  
Florida Power & Light

4-19-21

Date