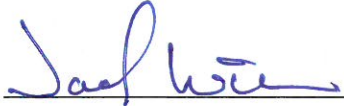


MEMORANDUM of UNDERSTANDING (MOU)
Dispatchers Traveling from DCC to WPD

Due to emergent concerns the Company and Union agree to travel the appropriate number of Dispatchers per shift to the backup office at WPD beginning March 1, 2022 and ending no later than March 4, 2022.

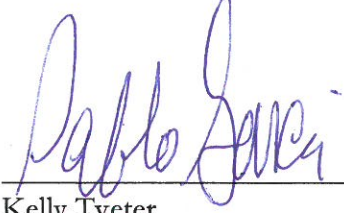
This travel assignment will be offered by seniority.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.



Jack Wilson
Business Manager
System Council U-4, IBEW

3-2-22
Date



For Kelly Tveter
Director, Labor & Safety
Florida Power & Light

3-2-22
Date