

**Stipulation of Agreement
Medical Premium Contributions
September 18, 2024**

In accordance with Paragraph 57 of the Memorandum of Agreement between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions for 2025:

Current Rates (2024)

Health Prime	Employee Premium	Company Contribution
<i>Employee Only</i>	\$ 33.28	\$ 133.10
<i>Employee + Spouse</i>	\$ 143.08	\$ 572.33
<i>Employee + Family</i>	\$ 184.40	\$ 737.59
<i>Employee + Child(ren)</i>	\$ 126.96	\$ 507.83

New Rates (2025)

Health Prime	Employee Premium	Company Contribution
<i>Employee Only</i>	\$ 33.28	\$ 133.10
<i>Employee + Spouse</i>	\$ 143.08	\$ 572.33
<i>Employee + Family</i>	\$ 184.40	\$ 737.59
<i>Employee + Child(ren)</i>	\$ 126.96	\$ 507.83

Jack Wilson *9-18-24*

 Jack Wilson Date
 Business Manager
 System Council U-4, IBEW

Kelly Iveter *9-18-24*

 Kelly Iveter Date
 Sr. Director, Labor Relations
 Florida Power & Light Company