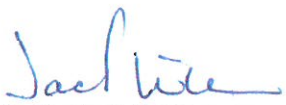


Letter of Agreement  
Absorbed by Mutual Agreement

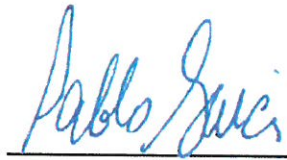
Mr. Mauri Abad (EMP. ID#10089782), currently an Apprentice Line Specialist Early at the Central Dade Service Center (CEO), was removed from the Apprentice Program and subsequently (after 45 days) was given his rolling rights and chose to roll Jedidiah Sanders (EMP. ID#100994790) Groundworker Early (M-F) at the same Service Center.

By mutual agreement Mr. Sanders will be absorbed as a Groundworker Early (M-F) in his current position effective March 12, 2024.

 3-11-2024

Jack Wilson  
Business Manager  
IBEW System Council U-4

Date

 3/11/2024

Pablo Garcia  
Sr. Labor Relations Manager  
Florida Power & Light Company

Date