

LETTER OF AGREEMENT

Absorbed Employees Affected by the  
Fabrication Outage Services (FOS) Transfer of Work:  
Peter Michael Bachli and Sergio Jesus Sandoval


The Company and the Union have agreed to stop the FOS Transfer of Work Roll in accordance with paragraph 21 d) (1) ROLL PROCESS: *Employees may be absorbed by mutual agreement between the Company and the Business Manager in an effort to stop a roll.*

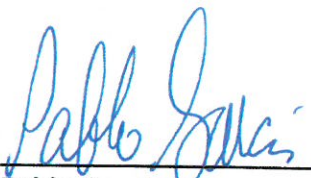
Mr. Anthony Richard Gargiulo currently a Special Itinerant Machinist at FOS, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Peter Michael Bachli. Peter Michael Bachli currently holds a Special Itinerant Machinist at PWC.

It is agreed that Peter Michael Bachli will be absorbed, and the roll will cease.

Mr. Scott R Phillips currently a Spec Itinerant Mechanic at FOS, has exercised his right under the collective bargaining agreement, and elected to roll Sergio Jesus Sandoval. Sergio Jesus Sandoval currently holds a Maintenance Technician Mechanic Itinerant position at PWC.

It is agreed that Sergio Jesus Sandoval will be absorbed, and the roll will cease.

 2/14/2024  
Jack Wilson                      Date  
Business Manager  
System Council U-4, IBEW

 2/14/2024  
Pablo Garcia                      Date  
Sr. Manager, Labor Relations  
Florida Power & Light Company