

**MEMORANDUM OF UNDERSTANDING**

**TEMPORARY MAINTENANCE EMPLOYEES AT PLANT SAINT LUCIE (PSL)**

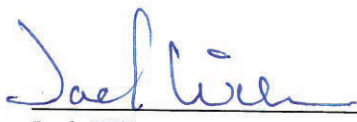
The Company and the Union agree to the use of “Temporary” employees outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Saint Lucie (PSL) through October 13, 2023. The supplemental workforce will not affect the way regular FPL employees are traveled for outage support or offered overtime assignments.

Requested Complement.

- 4 Electrical Maintenance
- 4 Mechanical Maintenance
- 2 Instrumentation & Control
- 21 Utility Workers

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

 7-14-2023      Milagros Legra 7/14/2023  
Date      FOR      Date  
Jack Wilson      Kelly Tveer, Director  
Business Manager      Safety & Labor Relations  
System Council U-4, IBEW      Florida Power & Light