Memorandum of Understanding Temporary Employees (RP Technicians) - PTN

Effective 6/6/2023, the Company and the Union agree to the use of Temporary Radiation Protection Technologists Special Crew (RPT/N-SC) outside the contractual timeline for temporary employees and through the PT4-34 refueling outage.

All provisions within the current MOA for Temporary Employees (Nuclear Supplement) will apply.

It is further agreed that for the time period that Temporary RPT/N- SC are employed, all full-time day shift RPT's at PTN will receive a Ninety-five Cents (\$0.95) per hour premium for all hours worked.

The MOU will expire upon the contractual timeline established by the MOA for Temporary Employees (Nuclear Supplement) following PT4-34 refueling outage, unless otherwise agreed upon by the parties, in writing.

To the extent the terms of the Memorandum of Understanding (MOU) conflict with the MOA, this MOU shall apply.

Jack Wilson

ck'Wilson Date

IBEW Business Manager System Council U-4, IBEW Kelly Tyeter

Date

Sr. Director, Labor Relations & Safety

Florida Power & Light