

**Memorandum of Understanding (MOU)  
Temporary Utility Workers at Turkey Point**

The Company and the Union agree to the use of "Temporary" employees outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Turkey Point Nuclear (PTN) upon signing of this agreement and will expire two months prior to the start of Unit 4 Cycle 34 refueling outage. The supplemental workforce will not affect the way regular FPL employees are traveled for outage support or offered overtime assignments.

Requested Complement:

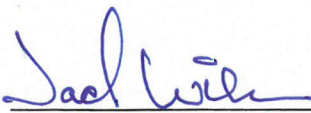
- 21 Utility Workers

The requested compliment will support Turkey Point Nuclear with completion of capital projects associated with site maintenance and building renovations including but not limited to:

- Painting
- Furniture removal and installation
- Wall repair
- Landscaping
- Pressure washing
- Cleaning
- Changing lightbulbs (outside power block)
- General material handling

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

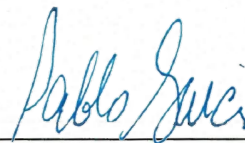
To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.



Jack Wilson  
Business Manager  
System Council U-4, IBEW

5/30/2023

Date



For Kelly Tveter  
Sr. Director, Labor & Safety  
Florida Power & Light

5/30/2023

Date