Letter of Agreement
Chris Dwyer Loss of CDL/Driving Privileges

Mr. Chris Dwyer (Emp. ID #77031) currently an Apprentice Electrician Substation at Ortiz Service Center (FM3) has had a temporary loss of his driving privileges.

Per the Temporary Loss of Driving Privilege/Loss of CDL License; "it is not the intent to remove an employee from their classifications, but exceptions may occur when the majority of an employee's duties are driving. It is the sole intent of this provision to address a situation where the ability to operate a motor vehicle, and maintain a valid operator's license, is lost on a temporary basis of twelve (12) months or less."

Chris Dwyer will be frozen as an Apprentice Electrician Substation and temporarily assigned to Golden Gate Service Center (GGO) where he will perform work as a Ground Worker effective May 9, 2023. This Ground Worker position is being created outside of the Job Posting process in an effort to accommodate Mr. Dwyer. As a result of this accommodation, all grievances associated with this action, whether current or future, will be considered null and void. In addition, if the Golden Gate Management team determines that there is no longer sufficient work available at the site, Mr. Dwyer will be returned to his previous position and location with similar accommodations.

If Mr. Dwyer elects to bid out of his Ground Worker position during his twelve (12) month accommodation period, he shall forfeit his Apprentice Electrician Substation position.

If within the twelve (12) months from date of revocation of driving privileges, he has his required license privileges restored, Mr. Dwyer shall be returned to the location and classification held at the time the privilege was lost.

If at the end of the twelve (12) month period, he has not had the driving privilege restored in accordance with the requirements of his Apprentice Electrician Substation job, he may exercise one of the three (3) options in the "Temporary Loss of Driving Privilege/Loss of CDL License" in the Memorandum of Agreement.

5-11-23

Jack Wilson Date
Business Manager
IBEW System Council U-4

5/11/2023

Pablo Garcia Date
Labor Relations Manager
Florida Power & Light Company