MEMORANDUM OF UNDERSTANDING TEMPORARY MAINTENANCE EMPLOYEES AT PLANT SAINT LUCIE (PSL) EXTENTED TO 1-12-2024

The Company and the Union agree to the use of "Temporary" employees outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement at Plant Saint Lucie (PSL) set to expire on October 13, 2023 will be extended to January 12, 2024. The supplemental workforce will not affect the way regular FPL employees are traveled for outage support or offered overtime assignments.

Requested Complement.

- 4 Electrical Maintenance
- 4 Mechanical Maintenance
- 2 Instrumentation & Control
- 21 Utility Workers

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

Jack Wilson

Date

for Kelly Tyeter

Date

10/09/2023

Business Manager

System Council U-4, IBEW

Director of Labor Relations & Safety

Florida Power & Light

Marlon Font