

System Council U-4 Negotiation News



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Brothers and Sisters, the System Council U-4 System Committee entered into discussions with the Company's Power Systems, Distribution negotiating team on Monday August 21, 2017. The topic of discussion was the re-introduction of Company Proposal C-3A, Crossing of Geographical Boundaries on overtime and C-4A, Power Systems Boundary Matrix and the use of contractors during restoration callout. The re-introduced proposal C-3A was presented on Monday in a different format than its original previous outline which was intended to save on the cost of overtime expenses.

The new introduced C-3A was focused more on the intent to take advantage of crews already on the property engaged in work to provide a quicker response to customers for out-of-service trouble tickets. The modification considered would be for the assignment of one (1) ticket across one (1) geographical boundary. The change will result in fewer requirements to callout crews to report into work, reduce overtime expenses and improve customer satisfaction and efficiency.

The new introduced C-4A was focused on the calling of the contractor workforce to use contractors for restoration trouble work prior to engaging the FPL employees by geographical boundary. The proposal as presented by the Company also focused on the removal of the CMC workforce from a required callout for restoration work. After the discussions about the consideration of providing the contractor workforce an advantage over the FPL Employee workforce, talks moved in a more reasonable positive direction. Currently being considered is a modification to the matrix based on callout response and distance of travel between headquarters.

The Union System Committee has no intent to negotiate a change that will provide the contractor workforce an opportunity to take away work that the Bargaining Unit Employees have performed on a regular basis in compliance under paragraph 13 of the MOA for many decades. The restoration of our FPL customer base is the work belonging to the IBEW Bargaining Unit FPL Employees.

The System Committee entered into discussions with the Nuclear Division on Monday August 28, 2017 at 1 pm.

Work Safe and Stay Focused - "Yes I Am My Brothers Keeper"
"United we Bargain, Divided we Beg"



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