

System Council U-4 Negotiation News



August 21, 2017

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Brothers and Sisters, the System Council U-4 System Committee re-engaged in discussions with the Company's Power Generation negotiating team on Monday August 14, 2017. The topic of discussion was the re-introduction of Company proposal C-14A, shift to non-shift ratio. The re-introduced proposal was presented in a different format than its original previous elimination of the 4-1ratio, which would in-turn eliminate the base workforce.

The new proposal as presented would reduce the base staffing with the introduction of a new 3 to 2 ratio of shift to non-shift Craft Workers and above with a set staffing number depicting the minimum base compliment. The minimum base compliment will be reached through attrition by volunteers and by posting the vacant positions into the Itinerant workforce as jobs become vacated.

The Company presented a counter to the Union's U-11 proposal for Meals, Lodging, and Transportation with a modest increase to the per-diems & meals rates in the year of ratification and in the following year of 2019. The System Committee is reviewing the counter and the presented ratio change for consideration.

The discussions with the Power Generation Business Unit recessed on Friday August 18, 2017. The System Committee is preparing to enter into discussions with the Power Delivery (Distribution) Business Unit to address the re-introduced proposal C-03A and C-04A pertaining to geographical boundaries beginning on Monday at 1pm August 21, 2017.

Work Safe and Stay Focused - "Yes I Am My Brothers Keeper"
"United we Bargain, Divided we Beg"



System Council U-4, IBEW
3944 Florida Blvd.
Palm Beach Gardens, Florida. 33410
Phone: 561-624-2700
Facsimile: 561-624-5072
Web: www.scu4ibew.org