

System Council U-4 Negotiation News



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Brothers and Sisters, the System Committee and the Company broke from negotiations for the 4th of July holiday weekend with the same nine (9) items still remaining active in discussions as presented in the Union update #7.

The Company items are to increase the Cost Share percentages, new language for a paid sick leave to replace the current SIF paragraph and their four (4) year wage compensation plan.

The Union proposals still active are a change to the SIF language, vacation accrual, and an increase to lodging expenses, medical coverage for Autism Spectrum Disorder Services, a four (4) year contract term and the wage compensation plan.

Most of the week was used to research other utilities and fortune 500 Companies to benchmark proposals and establish a mutual position to move forward and reach tentative agreements on the remaining active items.

The Company and Union are set to resume discussions early in July after the holiday week is concluded and the members of both negotiating teams are available.

The System Committee will continue to supply updates as negotiations closeout. The Membership needs to remain focused on safety and avoid the distractions by news that is released to the field.

“Committed to the IBEW Utility Code of Excellence”
“Our Pledge is Our Promise”

“Yes, I Am My Brothers Keeper”
“United we Bargain, Divided we Beg”



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