

MEMORANDUM of UNDERSTANDING

**Turkey Point Nuclear Plant (PTN)
Operations Utility Workers**

Today the Company formally communicated to the Union that (6) six Operations Utility Worker positions will be discontinued in ninety (90) days.

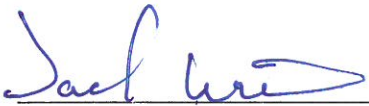
Due to the planned discontinuation of the Utility Worker position in Operations at PTN with the changes in Fire Rove regulations, the Company and Union agree the six (6) existing Operations utility workers will work for the Maintenance department effective March 07, 2022.

The six (6) Operations Utility Workers will be temporarily assigned to the Maintenance Department effective March 5, 2022 at 00:01. These Operation Utility Workers will report on the day shift schedule, March 7, 2022 at 07:00 unless called out for overtime.

The Company agrees to post the needed number of Utility Worker positions at PTN.

Maintenance will honor existing Operation Utility Worker approved vacation schedules.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.



Jack Wilson Date
Business Manager
System Council U-4, IBEW



Kelly Iveter Date
Director Labor and Safety
Florida Power & Light Company